

	QUALITY, ANTI-BRIBERY AND INFORMATION SECURITY MANAGEMENT SYSTEM POLICY – IMAGEM GESTÃO	Code: PO-GOV-26.1
		Date: 30/06/2025
		Review: 1
		Class: Public

*Imagem Gestão offers administrative services and solutions, meeting the applicable requirements with **transparency, ethics, reliability and safety**, creating a favorable environment for the companies of Imagem Group to focus their efforts on developing the core of their business.*

*We seek **continuous improvement of the Quality Management System, Anti-Bribery and Information Security**, we apply the best technological practices, in order to transform, consolidate results and ensure customer satisfaction permanently.*

*We **prohibit** any practice that may result in **bribery**. The **independent action of the Compliance Officer** favors Imagem Gestão in the search for **continuous improvement** of the Quality, Anti-Bribery and Information Security Management System, compliance with **applicable requirements and legislation, encouraging the complaint** based on good faith, evidence or a reasonable belief without fear of reprisal, **applying the penalties provided by law**, when appropriate.*

*We value the culture of privacy and Information Security essential for the execution of our activities, from the implementation of risk mitigation controls and incident handling, ensuring **confidentiality, integrity** and their **availability** to authorized persons.*

*We work with a leadership focused on the management and engagement of employees, with **ethics, integrity and honesty**, to achieve the **objectives** established in **strategic planning** and fulfill our social role, strengthening the purpose of building a sustainable future.*

*Our purpose in People Management is **to nurture and strengthen the Company's Culture, care for and develop employees** to generate results for our customers and the business, maintaining a pleasant and stimulating work environment, where everyone has **satisfaction, trust, and pride of belonging**.*

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