QUALITY, ANTI-BRIBERY AND INFORMATION SECURITY MANAGEMENT SYSTEM POLICY – IMAGEM GEOSISTEMAS

Code: PO-GOV-27.1 Date: 06/17/2024 Review: 0 Class: Public

Imagem Geosistemas, Esri's official distributor in Brazil, provides solution services through geographic intelligence, with the purpose of accelerating the transformation process in the customer's business environment, through technologies that connect data, systems and people with the power of location.

We prohibit any practice that may result in bribery. The independent action of the Compliance Officer favors Imagem Geosistemas in the search for continuous improvement of the Quality, Anti-Bribery and Information Security Management System, compliance with applicable requirements and legislation, encouraging the complaint based on good faith, evidence or a reasonable belief without fear of reprisal, applying the penalties provided by law, when appropriate.

We value the culture of privacy and Information Security essential for the execution of our activities, from the implementation of risk mitigation controls and incident handling, ensuring **confidentiality, integrity** and their **availability** to authorized persons.

We work with a leadership focused on the management and engagement of employees, with **ethics, integrity and honesty,** to achieve the **objectives** established in **strategic planning** and fulfill our social role, strengthening the purpose of building a sustainable future.

Our purpose in People Management is to **nurture and strengthen the Company's Culture**, **care** for and **develop employees** to generate results for our customers and the business, maintaining a pleasant and stimulating work environment, where everyone has **satisfaction**, **trust**, **and pride of belonging**.

Prepared by:	Approved by:	Page 1 of 1
Ana Cláudia Fagundes	Eneas Brum	
Brum		