## QUALITY, ANTI-BRIBERY AND INFORMATION SECURITY MANAGEMENT SYSTEM POLICY – IMAGEM GESTÃO

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Imagem Gestão offers administrative services and solutions, meeting the applicable requirements with **transparency, ethics, reliability and safety**, creating a favorable environment for the companies of Imagem Group to focus their efforts on developing the core of their business.

We seek continuous improvement of the Quality Management System, Anti-Bribery and Information Security, we apply the best technological practices, in order to transform, consolidate results and ensure customer satisfaction permanently.

We prohibit any practice that may result in bribery. The independent action of the Compliance Officer favors Imagem Gestão in the search for continuous improvement of the Quality, Anti-Bribery and Information Security Management System, compliance with applicable requirements and legislation, encouraging the complaint based on good faith, evidence or a reasonable belief without fear of reprisal, applying the penalties provided by law, when appropriate.

We value the culture of privacy and Information Security essential for the execution of our activities, from the implementation of risk mitigation controls and incident handling, ensuring **confidentiality, integrity** and their **availability** to authorized persons.

Our purpose in People Management is **to nurture and strengthen the Company's Culture, care for** and **develop employees** to generate results for our customers and the business, maintaining a pleasant and stimulating work environment, where everyone has **satisfaction**, **trust, and pride of belonging**.

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