

	<b>QUALITY, ANTI-BRIBERY AND INFORMATION SECURITY MANAGEMENT SYSTEM POLICY – CODEX UTILITIES</b>	Code: PO-GOV-25.1
		Date: 06/17/2024
		Review: 0
		Class: Public

*Codex Utilities delivers to the utilities market a set of best business practices, operational and technical processes, and reference standards for the complete management of the cycle of physical assets connected and structured on a digital platform.*

*Among its missions is to support customers in their business challenges; in the digital transformation of their company, in the treatment of strategic information, in the prediction of planning actions, in meeting regulations, reducing operating costs, and in supporting decision making focused on results.*

*Codex Utilities takes a holistic approach, which combines **continuous improvement** of our Quality Management, Anti-Bribery and Information Security systems and adherence to applicable laws.*

*In this way, we strengthen our ability to provide products and services with a high standard of excellence, enabling the sustainable and perennial growth of our company and our customers, always maintaining an ethical and reliable business environment.*

*In this context, **we repudiate** any practice that may result in **bribery**. **The independence of the Compliance Officer** favors the action of corporate governance and **the encouragement of the complaint based on good faith and without fear of reprisal, ensuring the application of the penalties provided by law, when necessary.***

*We value the culture of privacy and Information Security essential for the execution of our activities, from the implementation of risk mitigation controls and incident handling, ensuring **confidentiality, integrity** and their **availability** to authorized persons.*

*Our purpose in People Management is **to nurture and strengthen the Company's Culture, care for and develop employees** to generate results for our customers and the business, maintaining a pleasant and stimulating work environment, where everyone has **satisfaction, trust, and pride of belonging.***

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