

	<b>MANAGEMENT POLICY</b>	Code: PO-DE-01
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**Corporate Governance practices** contribute to the **achievement of the desired results**, based on leadership focused on the management and engagement of employees to achieve the **objectives** established in the **strategic planning**.

**Grupo Imagem prohibits any practice that could result in Bribery. The Compliance Officer's independence of action** favors **the encouragement of the complaint based on good faith**, evidence or a reasonable belief in trust and without fear of reprisal, **ensuring the application of the penalties provided for by law**.

Seeking to fulfill our **Central Purpose of: "Serving Our Clients"**, Grupo Imagem is engaged in the **continuous improvement of processes** to meet customer requirements, statutory product and service requirements, as well as applicable laws in the prevention of Bribery and Compliance, **stimulating the evolution of the Group's current businesses with ethics, integrity and honesty**, and in the creation of new lines with the objective of sustaining the level achieved and **evolving the Imagem Group's**.

We comply with our social role, committing ourselves **to the use of natural resources** responsibly in the protection of the environment, safety **and occupational health of our employees**.

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